



IT'S BENEFITS ENROLLMENT TIME!!!!

COBRA Participants:

Open Enrollment Dates: November 14 – November 29, 2016

Period of Coverage Dates: January 1 – December 31, 2017

- **If you do not re-enroll during this Open Enrollment period the following will occur:**

- ✓ Your healthcare coverage will continue, both benefits and premium changes will automatically be adjusted.
- ✓ Your dependent(s) healthcare coverage will continue, both benefits and premium changes will automatically be adjusted.
- ✓ Your Flexible Benefits will continue.
- ✓ You will be receiving a new set of coupons reflecting your 2017 benefits.

- **Dependent Coverage**

- ✓ You can add your eligible dependent during this enrollment period and you will have to submit dependent documentation for each dependent.
- ✓ If you are covering your dependent, you must indicate your dependent's social security number and provide documentation of proof of eligibility, if not previously submitted. If not your dependent coverage may be terminated.
- ✓ You can terminate your dependent coverage, but you will not be able to re-enroll the dependent until the next Open Enrollment provided you have maintained your enrollment in a School Board sponsored healthcare plan. You can add a dependent throughout the year if experiencing a qualifying change in status event.
- ✓ You and your dependent must be enrolled in the same healthcare plan.