

## **IT'S BENEFITS ENROLLMENT TIME!!!!**

### **Retiree Enrollment:**

**Open Enrollment Dates: October 17, 2016 – November 4, 2016**

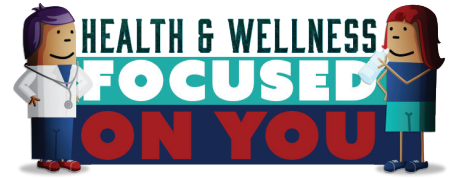
**Period of Coverage Dates: January 1, 2017 – December 31, 2017**

- **This is a changes only enrollment. If you DO NOT enroll during this open enrollment period, the following will occur:**

- ✓ Your healthcare coverage will continue, both benefits and premium changes will automatically be adjusted.
- ✓ Your dependent(s) healthcare coverage will continue, both benefits and premium changes will automatically be adjusted.
- ✓ Your Adult Child healthcare coverage will continue. Both benefits and premium changes will automatically be adjusted. However, you must resubmit dependent eligibility documentation, even if previously submitted. Failure to submit the required dependent eligibility documentation will result in the termination of your Adult Child coverage, effective December 31, 2016.
- ✓ Your flexible benefits and that of your dependent(s), if any, will continue.
- ✓ If you are making changes to your current flexible benefits, you must complete the FBMC FRS Payroll Deduction Authorization Form included in your package.
- ✓ If you are paying for your benefits via direct pay, FBMC will mail you a new set of coupons.

- **If you are enrolled in a Medicare Group Plan, new Medicare Group Healthcare and Prescription Drug Plans are being offered.**

- ✓ If you do not make any changes to your healthcare plan, both benefits and premium changes will automatically be adjusted.
- ✓ Additional healthcare and prescription plans are being offered.
- ✓ To enroll in a Medicare group plan or to change your current plan, you must contact the healthcare company directly.



- **Dependent Coverage**

- ✓ You can add your eligible dependent(s) during this enrollment period and you will have to submit dependent documentation for each dependent.
- ✓ If you are covering your dependent(s), you must indicate your dependent(s)' social security number and provide documentation of proof of eligibility, if not previously submitted. Failure to submit the required dependent eligibility documentation will result in the termination of your dependent's coverage.
- ✓ You can terminate your dependent coverage, but you will not be able to re-enroll the dependent until the next Open Enrollment provided you have maintained your enrollment in a School Board sponsored healthcare plan. You can add a dependent throughout the year, only if you experience a valid qualifying event (For additional information regarding CIS, visit your 2017 Benefits at [www.dadeschools.net](http://www.dadeschools.net)).
- ✓ You and your dependent must be enrolled in the same healthcare plan.